

**MANPOWER COMPLEMENT**

Republic of the Philippines  
 Budget Year 2019  
 4th Quarter  
 Province of Palawan

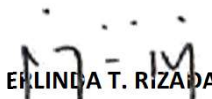
Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	967	97,977,473.36	59,886,808.64	157,864,282.00
II. Contractual				
IV. Job Order/Contract of Service	5,110	298,212,479.24	-	298,212,479.24
<b>Grand Total</b>	<b>6,077</b>	<b>396,189,952.60</b>	<b>59,886,808.64</b>	<b>456,076,761.24</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.



**LUCY V. PAREDES**

PGDH-Provincial Human Resource  
 Management Officer



**ERLINDA T. RIZADA**

Assistant Provincial Accountant  
 OIC-Provincial Accountant



**HON. JOSE CH. ALVAREZ**

Governor

## Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplished the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decree No. 807 October 6, 1975)
- Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. 292 and Other Pertinent Civil Service Laws)
- The account Contractual/Job Order/Contract of Service is combined under the new chart of accounts in compliance to PPSAS (Philippine Public Sector Accounting Standards).