

MANPOWER COMPLEMENT

Republic of the Philippines
 Budget Year 2019
 1st Quarter
 Province of Palawan



Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	995	23,406,363.55	2,118,978.89	25,525,342.44
II. Contractual				-
IV. Job Order/Contract of Service	1,142	14,400.00		14,400.00
Grand Total	2,137	23,420,763.55	2,118,978.89	25,539,742.44

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

LUCY V. PAREDES
 PGDH-Provincial Human Resource
 Management Officer

ERLINDA T. RIZADA
 Assistant Provincial Accountant
 OIC-Provincial Accountant

HON. JOSE CH. ALVAREZ
 Governor

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplished the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decree No. 807 October 6, 1975)
2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. 292 and Other Pertinent Civil Service Laws)
3. The account Contractual/Job Order/Contract of Service is combined under the new chart of accounts in compliance to PPSAS (Philippine Public Sector Accounting Standards).

Compensation and Other Benefits
Budget Year 2019
1st Quarter

Permanent Employees

Salaries and Wages - Regular	50101010	23,406,363.55
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Other Monetary Benefits

Personal Economic Relief Allowance (PERA)	50102010	1,470,000.00
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Representation Allowance (RA)	50102020	344,500.00
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Transportation Allowance (TA)	50102030	225,500.00
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Overtime and Night Pay	50102130	78,978.89
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Total- Other Monetary Benefits		2,118,978.89
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Total- Regular Benefits		25,525,342.44
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Job Order/Contract of Service

Salaries and Wages - Casual/Contractual	50101020	14,400.00
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Total-Job Order/Contract of Service		14,400.00
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Grand Total		25,539,742.44
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Prepared By:


HAZELLE B. NANGIT
Accountant II

Certified Correct:


ERLINDA T. RIZADA
Assistant Provincial Accountant
OIC-Provincial Accountant